

Invitation to Attend

the "Ordinary" & "Extraordinary" General Assembly Meetings

The Board of Directors of Salam International Investment Limited Company (Q.P.S.C) has the honor to invite the shareholders to attend the "Ordinary" and "Extraordinary" general assembly meetings of the company. Which will be held at 5:00 pm on Wednesday, 23/03/2022, in the Gate Mall, Doha - Qatar. The meeting Agenda is set out below.

In case the quorum was not complete, then, the second meeting will be held at 5:00pm on Tuesday, March 29, 2022, at The Gate Mall, Doha - Qatar.

Issa Abdul Salam Abu Issa Chairman

I - The Ordinary General Assembly:

- 1- Hearing the report of the Board of Directors on the Company's activity and its financial position for the fiscal year ending on December 31, 2021, and the Company's future plans.
- 2- Hearing the Auditors' report on the Company's Balance Sheet and Profit & Loss Statement for the fiscal year ending on December 31, 2021.
- 3- Discussing and approving the Company's Balance Sheet and Profit & Loss Statement for the financial year ending on December 31, 2021.
- 4- Discharging the members of the Board of Directors from liability for the fiscal year ending on December 31, 2021.
- 5- Appointing auditors for the fiscal year 2022, and determining their fees.
- 6- Renewing the approval to authorize the Board of Directors to dispose of the properties owned by the Company and its subsidiaries, in all aspects of disposition, such as buying, selling, leasing and mortgaging such properties, and to contract loans, issue letters of guarantee, and the necessary warrantees, including joint guarantees for the Company and all its subsidiaries. This is to obtain banking facilities in order to operate the Company and its subsidiaries, to finance its future projects, and to combine and reschedule loans.
- 7- Renewing the approval of joint projects with the sister company Salam Bounian, contracting loans with it and issuing letters of guarantee and the necessary joint guarantees.
- 8- Annual Governance Report 2021.

II - The Extraordinary General Assembly:

Amending the Company's Articles of Association to comply with the amendments to Commercial Companies Law No. 11 of 2015, Law No. (8) of 2021.

Important Notes:

- 1- In the event that it is not possible to attend in person, a proxy may be made to attend the meetings of the General Assembly, provided that the proxy is a shareholder. The proxy must be specific and confirmed in writing. The number of shares held by the proxy in this capacity may not exceed 5% of the company's shares (57,157,293.50 shares), and it is not permissible to appoint a member of the Board of Directors. The Proxy is made according to the Proxy form obtained from the Investors Relations Department of the Company.
- 2- The shareholders are kindly requested to come to the meeting's venue at least one hour before the set time to enable the organization of lists of the names of the attendees and the number of shares held by each of them.
- 3- Representatives of companies/organizations must present a letter stating their authorization to attend the Company's general assembly meeting, and to represent those companies/organizations at this meeting.
- 4- This invitation is deemed as legally announced to all shareholders without the need to send special invitations by mail in accordance with the provisions of Article No. 121 of Commercial Companies Law No. 11 of 2015.

For more inquiries, please contact the Company's Investors Relations Department on the following numbers: +974 8733 4483, +974 55718055